



Director of Program Implementation

Tradewater is a mission-based company headquartered in Chicago and operating around the world. We collect, manage, and destroy greenhouse gases. Our projects are designed to fight climate change, create economic development opportunities, and make a profit. We believe companies with this mission are better positioned for growth and success in a changing economy. And we are proving it year over year.

Tradewater is seeking a strong professional to head our principal carbon offset development program in the United States. This person will lead a team of 10 people working to achieve company mission and performance goals to collect and destroy greenhouse gases equivalent to more than 1,000,000 tons of CO₂ annually through the collection and destruction of chlorofluorocarbon refrigerants. While the program is quite successful, Tradewater seeks to explore innovative and continuous improvement strategies to its effectiveness an overall mission impact.

There is no prototypical professional background we seek. Instead, we are seeking someone with 10-15 years of professional experience and the following characteristics:

- Enthusiasm for our mission
- A hunger to prove yourself on the next step in your professional career and a desire to do so in a dynamic and entrepreneurial environment
- A capacity to think strategically and creatively while simultaneously tending to and problem-solving around project minutiae
- A competitive spirit that is motivated by audacious goals and driven by the doubts of naysayers
- Excellent organizational skills and the ability to manage multiple diverse tasks at the same time
- Experience performing to budget and monitoring progress through objective benchmarks and data-driven performance metrics
- A preference for working in teams and setting and achieving collective goals, and the ability to develop the capacities of your teammates to achieve those goals
- Expectations that all tasks, no matter how small, be performed with excellence
- A willingness to push forward through hard work and innovation, even when the path is not always clear
- Excitement about becoming expert in a wide variety of topics, from chlorofluorocarbon refrigerants to digital marketing to reverse logistics to artificial intelligence

Tradewater offers a competitive salary and good benefits. If you are interested, please send a cover letter and resume to Jessica Dixon at jdixon@tradewater.us explaining your interest in this position, why you would be well suited for it, and how you would use your experiences to be successful in the role. An initial phone screen meeting will be held with qualified candidates, followed by up to three rounds of in-person interviews and discussions with Tradewater's leaders.